



## *HRS Capability Statement* 3/2022

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### COMPANY INFORMATION:

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| Company Name:    | <b>HR Solutions, LLC</b>                           | Contact: Deborah Jenkins  |
| Mailing Address: | PO Box 6781, Great Falls, MT 59406                 | Email: <a href="mailto:deborah.hrs@outlook.com">deborah.hrs@outlook.com</a> |
| Website:         | <a href="http://www.HRS-MT.com">www.HRS-MT.com</a> | Phone: (406)836-2833  |

### COMPANY DESIGNATIONS:

|              |              |                    |  |
|--------------|--------------|--------------------|--|
| <b>CAGE:</b> | 8CM61        | <b>NAICS:</b>      | 611430, 541611, 541612                 |
| <b>DUNS:</b> | 117112059    | <b>PSCs:</b>       | R410, R420, R431, R799, U008           |
| <b>UEI:</b>  | X6KGV4QWKHK5 | <b>Set Asides:</b> | DBE, WOSB (Women-Owned Small Business) |
| <b>EIN:</b>  | 20-0186560   |                    |  |

### COMPANY OVERVIEW:

Montana-based HR Solutions, LLC (HRS) has been in the business of providing workforce training and development, leadership coaching, event speaking and facilitation, and management consulting on human capital matters since our establishment date of 2013 and has maintained its organizational integrity since establishment. HRS serves a wide variety of organizations and industries in both the public and private sectors and is dedicated to strengthening organizations by aligning workforces with desired corporate cultures. HRS operates as a privately held limited liability company with no parent company or formal affiliations with other business entities. The company name is registered with Montana's Secretary of State as *HR Solutions LLC*.

### COMPANY CAPABILITIES:

- Specializes in designing, delivering, and facilitating leadership and professional training and development events, utilizing technology such as PowerPoint, videoconferencing and webinars including Zoom, etc.
- As a Wiley's *Everything DiSC® Authorized Partner*, offers online personality assessments and tools to compliment trainings and coaching services.
- Provides leadership coaching with human resources-based consulting, personal development actions and successful teambuilding tools.
- Delivers in-person or remote services to organizations of any size and any location.
- Offers online e-learning courses that are comprehensive, convenient, and conversationally delivered.

### KEY PERSONNEL: **Deborah Jenkins**, Owner/CEO/Leadership Consultant

- 20+ years of experience as an Accounting and Human Resources (HR) Professional for a wide variety of organizations including manufacturing, construction, medical, legal, non-profit, telecommunications, public, higher education, and retail.
- Authorized Everything DiSC® Partner and Trainer.
- Certified HR Professional from some of the leading associations in the world, including:
  - HR Certification Institute (HRCI) - Professional in HR (PHR)
  - Society for HR Management (SHRM) - Certified Professional (SHRM-CP) and Employing Abilities @Work
  - Toastmasters Competent Leader (CL)
- Holds a Bachelor's Degree in Human Resources Management from Park University and an Associate's Degree in Accounting from the University of Great Falls.

# HR Solutions, LLC

## PAST PERFORMANCE/CONTRACTING HIGHLIGHTS:

- **Hawaii Department of Education:** RFP D21 085; Professional Training & Development
- **City of Tucson, AZ:** RFP 212675; Employee and Leadership Development
- **North East Independent School District, San Antonio, TX:** RFP 02-20; Consultant, Speaker, & Program Presenter for Staff Development, Campus Support & Student/Staff Programs
- **Great Falls College-Montana State University:** Adjunct Instructor for Lifelong Learning Center providing professional development courses. Everything DiSC® Workplace assessments and training.
- **Malteurop NA:** Workforce and Leadership Training and Development ongoing series
- **Montana Electric Cooperative Association:** Keynote Speaker and Trainer - HR Annual State Conference
- **Montana Non-Profit Association:** Presenter for Virtual Annual State Conference
- **Montana Society for Human Resource Management:** Presenter for Annual State Conference

## DIFFERENTIATORS:

- Extensive relevant real-world experience, down-to-earth delivery, customized, comprehensive, and reliable content, personable, creative, and engaging presentations peppered with stories and examples, designed for lasting results.
- Online e-Learning courses that include secret code words for the followed review quizzes and certificates of completion for successful quiz result.
- Companion workbooks to accompany training sessions.